OSURA celebrates 20 years
Contributed by Kathy Motley

Twenty years ago, a band of folks came together with an idea for an organization that could support and nurture the retirees of OSU. Although they had seen other retiree groups supported by institutional leaders, they weren’t at first sure there would be that support at OSU. Paul Risser was President and Les Risser, Paul’s wife, was quite involved with many organizations on campus. She was approached and she embraced the idea for OSURA from the start. President Risser, too, saw the benefits of this type of organization. As was recalled in our 2018 newsletter, some of our founding members, Kathy Meddaugh, Gale Hazel, George Keller, Les Risser and Bill Wilkins had researched and contacted several other University retirement associations for help in setting up OSURA. Heck, if you enter OSURA into a Google search, you can explore at least three organizations with that acronym, Ohio State University Retirees Association, Oregon State University Retirement Association and if you’re observant, the Oklahoma State University Rodeo Association.

As you can imagine, the support of our OSU leaders was crucial to the formation of this group and the founders used lots of retiree statistics as well as personal stories (see the recollections of Kathy Meddaugh in the Winter 2018 newsletter) to help sell their vision.

It worked! In December 2001, OSURA was born. Not a huge organization then but quite dedicated and enthusiastic. Here we are now: an organization of 350 or so paid members with a healthy endowment that can fund several academic scholarships for deserving OSU students working to improve the lives of senior citizens.

Then began the hard work of building a sustainable, vibrant organization with a comprehensive plan. First things first: a board of directors with a slate of elected officers who would build a constitution that outlined all the hopes of the founders. The purpose, the membership and the philanthropy of OSURA were embodied in that first set of bylaws. Even today, that constitution is pretty much intact. Very few changes have been made in twenty years.

One of the goals of the original group was a desire to provide abundant learning opportunities for the group. Thus, the Academy for Lifelong Learning (ALL) was established about the same time as OSURA. At first, the two organizations were treated as one entity.
Within a year, it was apparent that OSURA and ALL need to become distinct entities. ALL welcomed any community member into its organization while OSURA limited itself to retired persons from the University. So, in October 2002, a memorandum of understanding was created to mark this divergence. Today, ALL is a great success in the Corvallis community with many classes and seminars available to its members.

Once the board was in place and the constitution adopted, the fun could begin. Our first event, a French wine tutorial and tasting with an authentic French dinner was held in partnership with ALL in January 2002 at the Corvallis Country Club.

A great plan needs to be promoted and hyped to the members, so a newsletter was produced almost immediately after the organization was formed. The original name for our newsletter was the Beaver Log. It was changed to OSURA News and Views in 2006 by the board at the time.

The newsletter was a great way to inform members about past events as well as future opportunities. Because the newsletter was mailed, it was necessarily quite short on news but did prioritize membership drives. You can’t have a retirement organization if you have no members.

Costs of mailing that newsletter started to eat into our meager budget. As email and websites became ubiquitous, a decision was made in 2016 to email a link to the newsletter to our members. At that time, only seven members did not have email addresses, so we created a hybrid newsletter with a limited number of print copies for mailing to those seven members without email as well as copies for use in promoting our group. This hybrid version was in effect for only one year. Having the newsletter available on our website also has the advantage of driving traffic on our website and, hopefully, attracting new members. Today the newsletter has no limits on size or pictures as evidenced by our last newsletter: 52 pages and tons of photos!
One of the costliest items in the OSURA budget currently is the annual printed Retiree directory. This directory facilitates OSURA members’ as well as retired nonmembers’ ability to get current contact information. At our most recent board meeting, we discussed making this directory digital but most of the board agreed that having the paper directory handy was more important than an online directory right now. I’m sure we will eventually put it online but not this year.

One of the original purposes of OSURA that continues today is our membership volunteer opportunities. As a campus sponsored group, OSURA was required to limit our volunteer opportunities to OSU related events.
As I read through some of the meeting minutes of our prior boards, I could see that much of the time in those meetings revolved around member recruitment and member retention. It is amazing to think about the dedication of all those people to making OSURA the best it could be. I remember the perks associated with being a member and I stop to think about all the hours of planning and discussion that went into implementing those perks. Think about free access to the OSU library system or discounts for on campus parking as well as wonderful social events around Beaver sports and campus volunteering. All of this would not be possible without OSURA members who volunteer their time and experience to promoting our organization. We were heavily involved with commencement and University Day to begin with and added in events like Career days and Flu clinics. Today, OSURA’s volunteers are obviously limited to a few events because of Covid but we expect to get more opportunities as things open.

Tom Savage and Bill Smart on a Coast Guard rescue boat during the Coast Guard station tour in Newport.

“The Investments” performing at an OSURA annual meeting.

Right: Evergreen Aviation & Space Museum tour in McMinnville

Left: Brooke Collison attentively listens to a speaker.
Betty Miner and Melinda Manore attend an event on “Being Active.”

Jack Ross with the guest speaker, Ariko Iso, head football athletic trainer. Iso was the NFL’s first female athletic trainer.


John Block and Tony Van Vliet speak to a prospective new OSURA member at the University Day Expo.
Mary Anne Roberts and Francis “Whitey” Lawrence check in a guest for a pre-retirement talk.

Bill Smart and Kathy Heath with Fall Kickoff guest speaker Marianne Vydra, retired Senior Associate Athletic Director for Women's Sports, OSU Athletics

Judith Horstman lecture on The Healthy Aging Brain, held in Engineering Auditorium at the LaSells Stewart Center.

Roy and Jane Arnold, Cy Stastvold seated and Joan Sandeno at the Evergreen Aviation & Space Muesum tour in McMinnville.
Welcome to the New Year... 2022, and may it fill us with all the hope and promise we associate with new beginnings!

As I mentioned in the fall newsletter, OSURA is now in its 20th year... and there was a lot of hope and promise as it was being conceived. This issue is focused on the recollection of those early days and the growth our organization has had since its beginning.

OSURA has grown as a result of its great leadership. Each cadre of officers, committee chairs and board members over the last two decades has added form and structure to its foundational beginnings.

In this message I’d like to draw particular attention to the history of the OSURA scholarships that have been awarded since 2007. In my opinion, scholarships given to students studying in areas to promote healthy aging are one of the most gratifying elements of OSURA membership.

The current committee structure of OSURA was initially proposed by the 2005-06 board, but wasn’t fully implemented until the next year. At that time, there was the establishment of a scholarship fund to aid students studying in areas that promote healthy aging... including all aspects of “health” -- physical, emotional, social and financial.

At the May 9, 2007 OSURA annual meeting the first three scholarships were awarded (1 x $1,000 and 2 x $500) totaling $2,000. Then at the next annual meeting on May 14, 2008 two scholarship were awarded, each at $1,000 ($2,000 total).

In the Fall 2008 OSURA News & Views, then president, Bill Smart, wrote in his President's Message, “For the past two years OSURA has awarded scholarships to undergraduates whose major will lead to a career in the field of healthy aging. In planning for the future, the OSURA board has agreed to endow the scholarship in the amount of $25,000 in the OSU Foundation. At present, we are almost halfway to that goal. Part of the dues increase that year will go towards the endowment.” At the next annual meeting on May 6, 2009 three scholarships were awarded (1 x $1,000 and 2 x $500) totaling $2,000.

At the 2010 annual meeting on May 12, two scholarships were again awarded, each at $1,000 ($2,000 total). Then at the May 11, 2011 meeting, $4,000 in scholarships (4 x $1,000) were awarded.

Finally, in the spring of 2012 the scholarship had achieved enough funding such that the OSURA Board of Directors voted at its April meeting to establish the endowment. This was announced at the annual meeting on May 9, 2012. In addition, five $1,000 scholarships ($5,000 total) were awarded.
The OSURA endowment, established through the OSU Foundation, became effective on July 1, 2012, and has provided fund earnings to augment our scholarships. Since this beginning, with continued financial support from annual membership dues and scholarship contributions, OSURA has been able to continue funding scholarships and to gradually increase the amount in the endowment to generate more scholarships.

To date, OSURA has awarded 65 scholarships totaling $81,500 to deserving students. Even more incredible is that in December 2021, our OSURA scholarship endowment fund topped $100,000! Thus, we can be confident in our ability to support those deserving students into perpetuity.

As we celebrate this milestone in our 20th year, please continue your philanthropic giving to OSURA’s scholarship fund in the year ahead.

**Donate to the OSURA Scholarship Fund!**

To contribute to the OSURA scholarship fund, send a check payable to the OSU Foundation to:

OSU Retirement Association  
402 Kerr Administration Building  
Corvallis, OR 97331

Or [donate online](#) on the OSU Foundation website and type in the OSURA (OSU Retirement Association) Scholarship Fund under “I want to give to.”
OSURA - the beginnings and early days.

It is a bit difficult for me to believe that OSURA has been in existence for twenty years. We came into being because of the need for an OSU retiree program which at that time did not exist.

The early days held several questions. What kind of organization did we want to be; who would we represent; what programs would we offer to members; how would we be received; how would we be included within the university structure and be associated to OSU; and what would we name the association? While similar programs existed at other universities, none were a perfect fit for OSU.

I was pleased to be a member of the committee designated to address those questions. The committee soon realized, there were many ideas about how that association might look.

Therefore, one of our first tasks was to achieve a coherent vision which would incorporate many, if not most of those concepts. Once that was accomplished, the next order of business was to define the activities which would fulfill that vision. It was a dream committee because the membership consisted of well qualified individuals with high energy and with the motivation to turn goals into reality. As tasks were delineated, there were volunteers who stepped up with statements like, “I know how to make that happen.” And it did.

It was my privilege to be chosen president during the first year. This organization has enriched my life. I hope that others have similar feelings and that OSURA continues to enhance the lives of future OSU retirees as well.
A group of retired and actively employed OSU faculty and staff met in summer of 2001, to discuss the need for an OSU retirement association, all of us surprised that we’d never had one and it seemed all other universities did! A Steering Committee was formed under impetus of Bill Wilkins, former Dean of Liberal Arts and George Keller, former Vice President for Research. The OSURA steering Committee moved remarkably quickly, such that OSURA received official recognition in December 2001 in a letter from President Risser which granted OSURA affiliate status with the OSU Foundation, as required by OUS 580-046-00205.

OSURA’s stated mission was to provide continuing collegial ties among OSU retirees and between retirees and the University community, by providing opportunities for social interaction and support, ongoing intellectual growth, and service to the University. This was to be achieved through programs that bring retirees back on campus. OSURA will also work with campus units to provide opportunities for retirees to volunteer their lifetime of experience to current students and faculty. In my humble opinion, these noble ambitions were largely achieved for at least 10 years and to some degree thereafter. However, they may have suffered somewhat as initial enthusiasm waned and complexity of the university increased. We got older and more recent retirees perhaps didn’t have the same impetus. Perhaps tours and events might have seemed repetitious to the older guard, but I think it should be remembered that retirement goes on continuously and likewise change in technology, methodology, knowledge etc. so if it was a good tour or presentation once, it should be refurbished and repeated in a more current format for a newer guard, achieving the status of retirement. It requires enthusiasm for the potential benefits by new retirees, the administration and current faculty and staff. I feel OSURA continues to enjoy a respected role at OSU with its outstanding scholarship program for outstanding students, its publications that increase awareness of multiple facets of the university as well as the annual Retiree Directory that keeps retirees all connected, even the selfless volunteerism by a cadre of OSU knowledgeable people available to serve when needed.

It should also be pointed out that an early activity of the OSURA Steering Committee was working with OSU Continuing Education to develop a plan for a “Learning in Retirement” function for retirees. However, it was subsequently spun off as an independent program to serve a wider community audience that would include OSURA members as well as other retirees. The Academy for Lifelong Learning (ALL) is a peer-led, fees paying cooperative which provides a wide variety of interesting courses. ALL has exerted considerable effort over the ensuing years to achieve actual linkage and integration with OSU, but legal opinion deems it is not possible under state of Oregon laws, so it must remain a collegial rather than protective relationship. There are fiduciary and insurance constraints that could involve the university. Certainly, OSURA members can also be ALLmembers but ALL members, unless they are also OSU retirees, would not be members of OSURA. Both organizations are excellent.
I was president-elect in 2005-6 (with David Eiseman as president), the 5th year of OSURA’s existence. A lot of time at board meetings was spent with the minutia of planning programs. It was obvious (at least to me) that as the organization expanded its reach, it would be more efficient to have an active committee system to take over the program planning from the board. I submitted a proposal to form 2 committees to handle these duties: a Program Committee, chaired by the President-Elect, and a Benefits Committee. The Program Committee would have responsibility for cultural and campus athletic events, tours of campus facilities and similar activities. The Benefits Committee, originally chaired by Bill Wilkins, would focus more on concerns of our retirees, such as financial planning and health insurance. This committee was later renamed as the Member Services Committee.

The following year (2006-7), when I served as president, saw the full implementation of our new committee structure. It was also the year when we made the decision to establish an OSURA scholarship and to build an endowment fund at the OSU Foundation that would support the scholarship. At the annual meeting in May 2007, our first 3 OSURA scholarships were awarded, totaling $2,000.
The year 2008-2009, when I was president of OSURA, was during the time that the economic bubble burst, or the period of the Great Recession. Appropriately, the best attended event with over 100 attendees was entitled, “Implications of the Current Financial Storm for Retirees and Those Contemplating Retirement.” We were all concerned about what the future held for us and future retirees. That year was not all doom and gloom. We made a big push to endow an undergraduate scholarship in the field of healthy aging. We came together for a golf tournament, attended sporting events together (women’s basketball and gymnastics), gathered for theater performances and tours and various seminars, and also looked at travel options for seniors.

The success of OSURA under its early leadership, who built a solid foundation, began to attract attention around the Pacific North West and as far as the east coast. We had numerous letters asking for guidance in setting up a similar organization on their campus or within a university system. Fortunately, even in those tough financial days, we had strong support from the university administration.
The most notable accomplishment during my tenure as president was ‘working the number’ in financial accounts to determine if we could go ahead with setting up the OSU Foundation endowment for scholarships. The endowment was the major item for discussion under the Ten-Year Review Committee that we established in Fall 2011 to review OSURA - past, present, future. Several of us on the board spent most of the year researching, discussing, and setting up procedures with the OSU Foundation. By the end of my term, we celebrated OSURA’s 10th anniversary by announcing the endowment at the Annual Meeting in May 2012.

The endowment officially began on July 1, 2012, under Jim Krueger’s presidency. As part of the endowment discussions and Ten-Year Review, I called a meeting of all past presidents for the first time to discuss original intent in increasing dues to support scholarships (which had been done under Bill Smart’s tenure). Past presidents have been meeting annually since then, usually for a spring luncheon.
I was president from May 2012 to May 2013. The OSURA Scholarship Endowment Fund was officially at OSUF on May 10, 2012, with a donation of $25,000 to the foundation. These funds were the result of the generosity of many OSURA members over the preceding 11 years and the efforts of a number of board members who had the foresight to move this idea forward.

We had several interesting program events, chief among which, in my opinion, was the outing to Newport. We enjoyed a nice lunch and sampled beers at the Rogue Brewery and then had a very interesting, hands-on tour of the US Coast Guard facility in Newport.

Terri Tower and I instituted the first annual lunch meeting of OSURA past presidents. This lunch has been held in spring every year since that time and has been faithfully supported and attended by past and current presidents.

OSURA was a prominent and active member of the Northwest University Retirement Association. This summertime meeting was held on the OSU campus (around 2011 I think) and we usually sent a representative to the annual meeting on other campuses. Member universities were Washington, Washington State, Portland State, OSU, Idaho, Eastern Washington, Montana State, and British Columbia. I represented OSURA at the meeting in Spokane during my tenure. It was a very useful coalition of groups with many common interests.

The OSURA Travelshare Interest Group was started in Spring 2013. I worked alongside Roy Arnold, Cheryl Lyons, and Gordon Reistad to invite travelers to create this informal group. About twenty members met in the OSU Foundation boardroom, then at 35th and Western. The group prospered, meeting in fall and spring each year, until the pandemic curtailed both travel and the ability to meet in person.
Being a part of the OSURA Board was, for me, enriching, challenging and fun. I met and worked with a dedicated group of retirees, learned about retirement organizations in our region and across the nation, carved out goals to improve interaction and perks for our retirees, and took shared pride in scholarships granted to outstanding students who identified with healthy aging. Increasing membership was, and still is, a primary goal for OSURA. I attended AROHE (Association of Retirement Organizations in Higher Education) in 2015 in Minneapolis, MN and was amazed at the number (123) and variety of retirement associations across the country. The programs there gave rise to ideas we discussed and tried out here at OSU. Interviews with selected retirees was one good idea for us. The regional group was also a source of inspiration and comradery. Each OSURA board faces its own challenges, but a good foundation was laid by our “founders” as they included academic, scholarship, and social goals for retired faculty and staff of OSU. Retirees have much to offer to OSU, and I look forward to seeing continued, positive interchange.
As I reflect on the year I was President of OSURA, my main thought is how the year was just a natural progression of what OSURA has meant to me: enjoyably working, learning, and socializing with dedicated OSU retirees from across the university, in support of OSU. Doing this with great people many of whom I had not known or known only casually before I retired. As OSURA’s president, I also interacted more with very cooperative OSU administrators and a great staff that supported OSURA’s efforts.

In 2015-16, OSURA’s operations and major thrusts were well established from the strong leadership of the prior thirteen years.

We, the board and committees, merely continued to advance OSURA’s mission through four main aspects: (1) trying to increase membership, particularly among new retirees; (2) having high-quality tours, events and scholarship support; (3) advocating for members; and (4) working to increase the visibility of OSURA.

Being on the board after my term as president, I saw strong continuing leadership addressing issues important for the continued viability and enhancement of OSURA. I am confident that post-pandemic, even with the great societal changes that are clearly going to occur, there will be a significant need for collegial interaction of the OSU retirees to support OSU that bodes well for OSURA and OSU.

Gordon Reistad
2015-16 OSURA President
Thanks to the solid groundwork forged by my OSURA predecessors, I inherited a great program and cast to lead OSURA during the 2016-2017 period. We accomplished a vast array of routine activities surrounding OSURA ranging from membership drives to fundraising and program delivery. Many of the accomplishments were featured in the excellent OSURA newsletters compiled by Cheryl Lyons and Kathy Motley. Some of the highlights worth noting are:

1. Secured a 50% discount for campus parking for OSU emeritus faculty, retired staff, and others with 25 years or more of service to the University.

2. Obtained ongoing ONID access to all retired faculty and staff with over 25 years of service to OSU.

3. Invited Steve Amen, the Director of OPB’s Oregon Field Guide to make a presentation about the show at our annual Fall Start-up Event.

4. Established a Memorandum of Understanding and formal liaison with the Academy of Lifelong Learning.

5. Strengthened the relationship with the University’s Events Office under the helpful leadership provided by Mealoha McFadden.

6. Updated the OSURA Bylaws, a tedious but worthwhile task!

As for the next 20 years, here are some things I’d like to see happen with OSURA:

1. Continue to provide attractive, meaningful, and worthwhile programs and tours for retired faculty and staff.

2. Increase membership to the point where at least 50% of retirees join the organization.

3. Increase scholarship support for deserving students to at least 20 awards per year.

4. Establish a dedicated office, conference room, and secretarial support for OSURA.
Tom Plant
2017-18 OSURA President

After serving on the OSURA board for 3 years, I was asked to be president-elect for 2016-17 which would then make me president for 2017-18. I enjoyed being on the board and being a member of OSURA, so I accepted. I took over after the 2017 annual meeting in May along with Chris Mathews as the new president-elect.

On May 31, we held our annual spring pre-retirement workshop in the MU. The Fall Kickoff event was a tour of the Valley Football Center followed by a catered dinner in the LaSells Stewart Center. In November, we toured the H.D. Taylor Water Treatment Plant. In January we toured Austin Hall. In April, we toured the Oak Creek Center for Urban Horticulture. There were several Travelshare presentations by members on their various travels and many volunteer activities such as hosting OSU lectures and helping with the food pantry. It was a busy but rewarding year!
It was my honor to serve as OSURA President in 2018-19. High points during my tenure included the Fall Startup with a presentation on marine biology with Virginia Weis; the Women’s Basketball and Gymnastics dinners with remarks by Coaches Rueck and Chaplin, respectively; the past presidents’ lunch at New China Buffet; and President Ed Ray’s remarks at the annual meeting.
I served as OSURA president from June 2019 to May 2020. My term began normally, with programs and volunteer activities, culminating with the fall Start-up dinner event and presentation by Virginia Weis on saving the coral reefs from climate change. During our February 2020 OSURA board meeting, a new business item appeared on the agenda: Dealing with COVID-19. At this point there was only uncertainty, but it was clear that things could be changing. During the March board meeting we began to make plans, since the closure of OSU and the loss of the OSU Foundation building where we held our meetings began to look increasingly likely.

We mentioned the possibility of using Zoom to meet in April if it were to come to that. We held our yearly past presidents meeting in early March, and it turned out to be our final in-person event. The next day we had to cancel the Travel Share presentation scheduled a day away. I signed up for a personal license to offer Zoom sessions, not realizing that OSU had a license in hand. We moved quickly to this new medium, and a bunch of old folks had to learn how to navigate Zoom links, logging in virtually, dealing with muting oneself so personal phone call rings weren’t heard by everyone, figuring out how to turn on cameras, and so forth. Now, 20 months later, we are still operating this way. Surprisingly, OSURA still motors along. It has been an adventure.
I have been on two different OSURA boards and have been on the program committee for over 10 years. The most popular programs have been our bus trips to wineries, to the Newport OSU museum, and Chamber pumpkin farm. The other very popular program has been an annual dinner and ticket (for $2.00) to the women’s basketball game and a talk from Scott Rueck. More recently, the Fall Start Up dinner has been very popular (with a speaker). All the board meetings have had between 15-20 members and very popular because the focus is on staying in touch after retirement.
The Member Services Committee organizes programs of an educational nature pertaining to retirement and provides advice to university leadership on issues of importance to retirees.

Last fall, the Member Services Committee hosted a program on Health Insurance Options available to OSU Retirees. This program on ZOOM was led by Dean Emeritus Wayne Kradjan. We all know that this is a confusing landscape and very much appreciated the expertise that Dean Kradjan brought to bear on this topic.

Last year, we hosted a program on end-of-life issues by Dr. David Grube. This program was on ZOOM and was most informative. Perhaps a program of this nature should be repeated about every three years.

When we can convene again in person, we hope to provide a program on Cyber Security and what to watch for to avoid scams.
Medicare features an alphabet soup of plans, coverage choices, premium levels and enrollment rules. As a Medicare recipient, things can get very complicated when it’s time to review your current plan or choose a new plan. The OSU Retirement Association is here to help!

On October 21, 2021, Dr. Wayne Kradjan gave an overview via Zoom of the definitions of the parts of Medicare, enrollment deadlines for Medicare, deferral for people who are still working and have employer health plans, Medigap supplement plans, Advantage Plans, Prescription Drug plans, and HMOs vs PPOs. He also described options available from PERS and other insurance companies and compared various plans. For Medicare questions, please contact him directly at wayne.kradjan@oregonstate.edu.

Dr. Kradjan has volunteered for 10 years for SHIBA, the Senior Health Insurance Benefits Assistance program [Phone: 1-541-812-0849] to help seniors understand and maneuver through all the complicated details. SHIBA volunteers educate, advocate for, and refer folks to the proper resources. You can watch a recording of the presentation at Watch the recording! You can also view the Oregon-only “Oregon Guide to Medicare Insurance Plans” online.
Become an OSURA member today!

Full membership in the OSU Retirement Association is open to all retirees from Oregon State University for a yearly fee of $20.00 for an individual and $30 for a household membership (spouses and partners are considered part of a household membership). All memberships begin on July 1 and run through June 30. Wondering if you are a member? Check the membership list.

Why should you become a member of OSURA?
- Develop and support programs of interest to retirees
- Enhance the lifelong relationship of OSU staff with each other and the University
- Enjoy social connections with former colleagues and new OSURA friends
- Hear presentations on academic research, civic matters, and cultural events
- Help make retirement creative and rewarding through activities and/or volunteering
- Receive information pertinent to OSU and state retirees
- Strengthen and promote ties between retired staff in creative ways
- Support OSURA advocacy for OSU retiree privileges (parking, email, other)
- Support OSURA monitoring of state government retiree benefits.
- Take part in educational outings and interest groups

Since OSURA's inception, members have had an opportunity to tour several university departments and areas of interest, join others in social events, attend presentations, and share their time and talents through volunteering at OSU.
OSURA Board Members
2021-2022

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July Searcy

Newsletter & Contact Info

Editor: Kathy Motley
Design/layout: Jacob Ramirez
Phone: 541-737-4717
Website: osura.oregonstate.edu
Email: osura@oregonstate.edu